

JOSEPH P. KENNEDY  
ENTERPRISES  
INCORPORATED  
125 PARK AVENUE  
NEW YORK, N. Y. 10017  
—  
557-3750

May 22, 1984

Mr. Ken Ashe  
Hayworth, Inc.  
No. 1 Hayworth Center  
Holland, MI 49423

Re: R. Michael Hackley, Architect

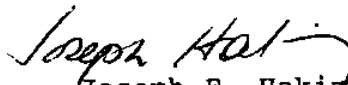
Dear Mr. Ashe:

Mr. Hackley was employed by our subsidiary, Joseph P. Kennedy Enterprises, Inc. (D.C.) from May, 1982 to May, 1983. During that period, he was responsible for coordination and facilitation of architectural documents for substantially all tenant improvements in the Washington Design Center.

In addition, Michael was engaged to design and supervise the construction of our New York headquarters. At all times during his employment with us, Michael extended himself and generated a quality work product. We are happy to be able to recommend his services to your firm.

Please call me if I may be of further assistance.

Sincerely,

  
Joseph E. Hakim  
Vice President

JEH/djc

bcc: R. Michael Hackley